

**PLASTER TENDERS WAGE AND FRINGE BENEFIT RATES
COMMERCIAL
EFFECTIVE JULY 1, 2016**

	COMMERCIAL ALAMEDA, CONTRA COSTA COUNTIES (Eff. 7/1/16)	COMMERCIAL SF & SAN MATEO COUNTIES (Eff. 7/1/16)	COMMERCIAL SAN BENITO, SANTA CLARA, SANTA CRUZ, MONTEREY COUNTIES (Eff. 7/1/16)
WAGES	33.53	33.12	33.53
HEALTH & WELFARE	7.84	7.84	7.84
PENSION	10.00	13.80	10.00
ANNUITY	4.26	1.00	2.50
TRAINING/APPRENTICE	0.45	0.45	0.45
INDUSTRY FUND	0.58	0.45	0.45
NEW TOTAL PACKAGE	56.66	56.66	54.77
Fringes included in Wages:			
VACATION	2.25	2.25	2.25
DUES CHECK-OFF	0.91	0.91	0.91
ORGANIZING	0.25	0.25	0.25
TOTAL	3.41	3.41	3.41
Actual wages (minus included fringes)	30.12	29.71	30.12