

WAGE PACKAGE SUPPLEMENT TO THE 2006 - 2010 HOD CARRIER AGREEMENT

Journeyman Hod Carrier (Plaster Tender)

	07/01/06	07/01/07	07/01/08	07/01/09
WAGES	\$25.12	\$26.17	\$27.17	\$28.37
Vacation/Holiday/Dues Supplement	\$2.28	\$2.28	\$2.28	\$2.28
Health and Welfare	\$5.14	\$5.24	\$5.24	\$5.24
Retiree Health and Welfare	\$0.30	\$0.30	\$0.30	\$0.30
Pension	\$3.26	\$4.11	\$4.96	\$5.76
Annuity	\$0.41	\$0.41	\$0.56	\$0.56
* Training/Retraining	\$0.34	\$0.34	\$0.34	\$0.34
VMTF	\$1.00	\$1.00	\$1.00	\$1.00
** Industry Stabilization Fund	\$0.02	\$0.02	\$0.02	\$0.02
	\$37.87	\$39.87	\$41.87	\$43.87

* \$.01 per hr. increase allocated to L.E.C.E.T. (Total of \$.04 for L.E.C.E.T.)

** \$.02 per hr. allocated to the California Alliance for Jobs

*** Eff. 07/01/07, \$.20 increase to be allocated; eff. 07/01/08, \$.20 increase to be allocated; eff. 07/01/09, \$.20 increase to be allocated.

Apprentices

WAGES	07/01/06	07/01/07	07/01/08	07/01/09
1 - 500 hours	\$15.07	\$15.70	\$16.30	\$17.02
501 - 1000 hours	\$16.33	\$17.01	\$17.66	\$18.44
1001 - 1500 hours	\$17.58	\$18.32	\$19.02	\$19.86
1501 - 2000 hours	\$18.84	\$19.63	\$20.38	\$21.28
2001 - 2500 hours	\$20.10	\$20.94	\$21.74	\$22.70
2501 - 3000 hours	\$22.61	\$23.55	\$24.45	\$25.53

BENEFITS	07/01/06	07/01/07	07/01/08	07/01/09
1 - 1000 HOURS: Full benefits, except pension, annuity, and vacation holiday (except dues supplement)				
Dues Supplement	\$0.63	\$0.63	\$0.63	\$0.63
Health and Welfare	\$5.14	\$5.24	\$5.24	\$5.24
Retiree Health and Welfare	\$0.30	\$0.30	\$0.30	\$0.30
* Training/Retraining	\$0.34	\$0.34	\$0.34	\$0.34
VMTF	\$1.00	\$1.00	\$1.00	\$1.00
** Industry Stabilization Fund	\$0.02	\$0.02	\$0.02	\$0.02
	\$7.43	\$7.53	\$7.53	\$7.53

1001 - 3000 HOURS:	07/01/06	07/01/07	07/01/08	07/01/09
Full benefits				
Vacation/Holiday/Dues Supplement	\$2.28	\$2.28	\$2.28	\$2.28
Health and Welfare	\$5.14	\$5.24	\$5.24	\$5.24
Retiree Health and Welfare	\$0.30	\$0.30	\$0.30	\$0.30
Pension	\$3.26	\$4.11	\$4.96	\$5.76
Annuity	\$0.41	\$0.41	\$0.56	\$0.56
* Training/Retraining	\$0.34	\$0.34	\$0.34	\$0.34
VMTF	\$1.00	\$1.00	\$1.00	\$1.00
** Industry Stabilization Fund	\$0.02	\$0.02	\$0.02	\$0.02
	\$12.75	\$13.70	\$14.70	\$15.50