

**HIGHWAY IMPROVEMENT AGREEMENT
WAGE AND FRINGE RATES FOR NORTHERN CALIFORNIA LABORERS**

WAGES 06/29/09

A – Journeyperson Traffic Control Person
(Lane Closure), Flag Person \$27.58
B – Journeyperson Traffic Control Delineating
Device \$27.88

Application (Installation of Temporary/
Permanent Signs, Pavement Markers,
Delineators, and Crash Cushions),
Sandblaster, Waterblaster,
Grinder, Placing Traffic Barricades

06/29/09
A – Travel Time Rate (for above classification) \$18.39

B – Travel Time Rate (for above classification) \$18.59

Fringe Benefit Rates 06/29/09

Vacation & Holiday \$2.28
Health & Welfare \$5.24
Retiree Health & Welfare \$0.30
Pension \$5.76
Training \$0.34
Contract Administration \$0.06

\$13.98

Effective 06/29/09

Laborers -	<u>Base</u>	<u>Vac. &</u>	<u>Health &</u>	<u>Pension</u>	<u>Training</u>	<u>Contract</u>
Apprentices	<u>Wage</u>	<u>Holiday</u>	<u>Welfare</u>			<u>Admin.</u>
1st Period (1-600 hours)	\$16.55	\$0.63	\$5.54	\$0.00	\$0.34	\$0.06
2nd Period (601-1200 hours)	\$17.93	\$0.63	\$5.54	\$0.00	\$0.34	\$0.06
3rd Period (1201-1800 hours)	\$19.31	\$2.28	\$5.54	\$5.76	\$0.34	\$0.06
4th Period (1801-2400 hours)	\$20.69	\$2.28	\$5.54	\$5.76	\$0.34	\$0.06
5th Period (2401-3000 hours)	\$22.06	\$2.28	\$5.54	\$5.76	\$0.34	\$0.06
6th Period (3001-3600 hours)	\$24.82	\$2.28	\$5.54	\$5.76	\$0.34	\$0.06

Travel Time Rate (for above classifications)	<u>06/29/09</u>
1st-3rd Periods (1-1800 hours)	\$11.03
4th-6th Periods (1800-3600 hours)	\$11.95

An Employer may employ one Trainee (any stage) for one (1) regular Laborer on his payroll, up to fifty percent (50%) on a project, provided the first Laborer on a project will be a regular Laborer.

All wage rates are from the 2006-2010 Laborers' Master Agreement.

Wage rates will apply to the jurisdiction of the Northern California District Council of Laborers;

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Sierra, Shasta, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.