

**2014-2019 Tunnel Master Agreement
Associated General Contractors (AGC)
Northern California District Council of Laborers
Wage & Fringe Benefit Rates
Effective June 25, 2018**

Wage Rates	6/30/2014	6/29/2015	6/27/2016	6/26/2017	6/25/2018
Diamond Driller	\$34.60	\$35.19	\$35.89	\$36.60	\$37.82
Groundmen	\$34.60	\$35.19	\$35.89	\$36.60	\$37.82
Gunite or Shotcrete Nozzlemen	\$34.60	\$35.19	\$35.89	\$36.60	\$37.82
Rodmen	\$34.37	\$34.96	\$35.66	\$36.37	\$37.59
Shaft Work & Raise (below actual or excavated ground level)	\$34.37	\$34.96	\$35.66	\$36.37	\$37.59
Bull Gang – Foreman	\$34.37	\$34.96	\$35.66	\$36.37	\$37.59
<u>Miner Classifications:</u>					
Miners-Tunnel, including top & bottom man on shaft & raise work	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Alimak Elevator Operator	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Bit Grinder	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Blasters, Drillers, Powdermen, Heading					
(When designated by the Individual Employer, State Licensed Blaster shall receive an additional \$1.00 per hour)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Cabletender	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Chemical Grout Man (is lifted)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Chucktender	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Concrete Finisher in Tunnel	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Concrete Pumpman (all makes and size/Moran cars/mixers)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Concrete Screed Man	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Cutter Man (changes all worn out cutters, checks for missing bolts, changes saddles)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Earth PBM Navigator	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Grout Pumpman & Potman	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Gunite & Shotcrete Gunman & Potman	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Headermen	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
High Pressure Nozzleman	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Installer, Operator of Continuous Conveyor Belt	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Jackleg	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
makes	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Lock Tender	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Locomotive/Motorman	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Nipper	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Nozzleman on slick line	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Probe Hole Driller (drills out front of TBM checking for gas, water, ground type, and grouting)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Powderman-Primer House	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
PVC Membrane Liner	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Rail Switch Gear	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34

Robotic Shotcrete Placer	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Rock Bolter	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Sandblaster-Potman (work assignment interchangeable)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Segment Erector	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Shotcrete Pumpman, all sizes	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Sinking Hammers	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Slurry Wall Shaft Man	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Splicer of Continuous Conveyor Belt	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Steel Form Raisers and Setters	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
T Lock Welder	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
TBM Beltman (loads train with Tunnel muck)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Tail Gunner (watches all hoses and power cables as TBM moves forward, moves rollers ahead, signals all trains in and out)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Temporary Powerman (all lighting, light moving, bologna cable, transformers, vent fans)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Temporary Water Pump	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Timberman, Retimberman (wood or steel or substitute materials therefor)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Tugger (for work covered by the Agreement)	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Tunnel Muck Hauler	\$34.12	\$34.71	\$35.41	\$36.12	\$37.34
Vibratormen, Pavement Breakers	\$33.67	\$34.26	\$34.96	\$35.67	\$36.89
Bull Gang - Muckers, Trackmen	\$33.67	\$34.26	\$34.96	\$35.67	\$36.89
Concrete Crew (includes rodding and spreading)	\$33.67	\$34.26	\$34.96	\$35.67	\$36.89
Dumpmen (any method)	\$33.13	\$33.72	\$34.42	\$35.13	\$36.35
Grout Crew	\$33.13	\$33.72	\$34.42	\$35.13	\$36.35
Reboundmen	\$33.13	\$33.72	\$34.42	\$35.13	\$36.35
Swamper/Brakeman***	\$33.13	\$33.72	\$34.42	\$35.13	\$36.35
Watchman	\$33.13	\$33.72	\$34.42	\$35.13	\$36.35
Shotcrete Specialist (Must possess ACI certification and the required skills to complete "finish" shotcrete applications; shall receive an additional \$1.00 per hour over the Miner wage rate)	\$35.12	\$35.71	\$36.41	\$37.12	\$38.34
Road Header Man per hour over the Miner wage	\$36.62	\$37.21	\$37.91	\$38.62	\$39.84
Licensed Blaster-In-Charge	\$36.62	\$37.21	\$37.91	\$38.62	\$39.84

(Having the overall responsibilities for the receiving, transporting, use and record keeping of explosives on the project/possession of a blasting license in itself does not constitute a requirement to pay this skilled pay grade; shall receive an additional \$2.50 per hour over the Miner wage rate)

** to be allocated by the Union.

***At the option of the Employer, the Swamper/Brakeman will perform Miner's work and be compensated at the appropriate rate of pay.

COMPRESSED AIR WAGE RATES		6/30/2014	6/29/2015	6/27/2016	6/26/2017	6/25/2018	
	<u>O.D.</u>						
1 lb. through 14 lbs.	6	\$265.04	\$269.76	\$275.36	\$281.04	\$290.80	per 6 hrs of work
Over 14 lbs. through 28 lbs.	6	\$269.36	\$274.08	\$279.68	\$285.36	\$295.12	per 6 hrs of work
Over 18 lbs. through 22 lbs.	4	\$272.96	\$277.68	\$283.28	\$288.96	\$298.72	per 4 hrs of work
Over 22 lbs. through 26 lbs.	4	\$274.96	\$279.68	\$285.28	\$290.96	\$300.72	per 4 hrs of work
Over 26 lbs. through 32 lbs.	4	\$276.80	\$281.52	\$287.12	\$292.80	\$302.56	per 4 hrs of work
Over 32 lbs. through 38 lbs.	3	\$280.96	\$285.68	\$291.28	\$296.96	\$306.72	per 3 hrs of work
Over 38 lbs. through 44 lbs.	2	\$292.96	\$297.68	\$303.28	\$308.96	\$318.72	per 2 hrs of work
Over 44 lbs. through 50 lbs.	1	\$292.96	\$297.68	\$303.28	\$308.96	\$318.72	per 1 hrs of work

Outside lock tenders and gauge tenders, Per six (6) hour shift

	\$255.18	\$259.90	\$265.50	\$271.18	\$280.94
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Closed circuit television watcher of heading on Saturday and Sunday, Per six (6) hour shift

	\$252.74	\$257.46	\$263.06	\$268.74	\$278.50
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Fringe Benefits:	6/30/2014	6/29/2015	6/27/2016	6/26/2017	6/25/2018
Health & Welfare	\$6.54	\$7.24	\$7.54	\$7.70	\$7.95
Retiree Health & Welfare	\$0.30	\$0.30	\$0.30	\$0.30	\$0.30
Pension	\$8.96	\$8.96	\$8.96	\$8.96	\$8.96
Annuity	\$1.14	\$1.42	\$2.10	\$3.04	\$3.24
Vacation/Holiday/Dues Supplen	\$2.63	\$2.63	\$2.63	\$2.63	\$2.75
Training/Retraining/Apprentice					
ship/L.E.C.E.T***	\$0.87	\$0.89	\$0.91	\$0.91	\$0.91
Contract Administration	\$0.08	\$0.08	\$0.08	\$0.08	\$0.08
Industry Stabilization	<u>\$0.14</u>	<u>\$0.14</u>	<u>\$0.14</u>	<u>\$0.14</u>	<u>\$0.22</u>
Total	\$20.66	\$21.66	\$22.66	\$23.76	\$24.41

** to be allocated by the Union.

*** Effective 7/1/10 \$0.04 per hour earmarked for LECET.

Apprentices	6/30/2014	6/29/2015	6/27/2016	6/26/2017	6/25/2018
1st Period, 1-600 Hours			\$23.02	\$23.48	\$24.27
2nd Period, 601-1200 Hours			\$24.79	\$25.28	\$26.14
3rd Period, 1201-1900 Hours			\$26.56	\$27.09	\$28.01
4th Period, 1901-2600 Hours			\$28.33	\$28.90	\$29.87
5th Period, 2601-3300 Hours			\$30.10	\$30.70	\$31.74
6th Period, 3301-4000 Hours			\$31.87	\$32.51	\$33.61