

2014-2019 Laborers' Master Agreement
Associated General Contractors (AGC)
Northern California District Council of Laborers
Wage & Fringe Benefit Rates
Effective June 26, 2017

WAGES

<u>Construction Specialist</u>	<u>06/26/17</u>	<u>Group 2</u>	<u>06/26/17</u>
Rate A	\$30.49	Rate A	\$29.64
Rate B	\$29.49	Rate B	\$28.64
<u>Group 1</u>		<u>Group 3 & 3(a)</u>	
Rate A	\$29.79	Rate A	\$29.54
Rate B	\$28.79	Rate B	\$28.54
<u>Group 1(a)</u>		<u>Group 4</u>	
Rate A	\$30.01	Rate A	\$23.23
Rate B	\$29.01	Rate B	\$22.23
<u>Group 1(c)</u>			
Rate A	\$29.84		
Rate B	\$28.84		
<u>Group 1(e)</u>			
Rate A	\$30.34		
Rate B	\$29.34		
<u>Group 1(f)</u>			
<u>Aligner</u> Rate A	\$30.37		
Rate B	\$29.37		
<u>Helper</u> Rate A	\$29.39		
Rate B	\$28.39		
<u>Group 1(g) Contra Costa County</u>	\$29.99	<u>Labor Foreman:</u>	\$2.25 per hour above any classification working under his direction.

FRINGE BENEFITS

	<u>06/26/17</u>		<u>06/26/17</u>
Health & Welfare (includes \$0.30 Retirees H&W)	\$8.00	Health & Welfare (includes \$0.30 Retirees H&W)	\$8.00
Pension	\$8.96	Pension	\$8.96
Annuity *	\$3.04	Annuity *	\$3.29
Vacation/Holiday/Dues Supplement	\$2.63	Vacation/Holiday/Dues Supplement	\$2.63
Training/Retraining/L.E.C.E.T.	\$0.45	Training/Retraining/L.E.C.E.T.	\$0.45
Contract Administration	\$0.08	Contract Administration	\$0.08
Industry Stabilization	\$0.07	Industry Stabilization	\$0.07
CA Alliance for Jobs	\$0.05	CA Alliance for Jobs	\$0.05
CIFAC	\$0.02	CIFAC	\$0.02
	\$23.30		\$23.55

* Individual Employers who did not sign the 2014-2019 extension agreement shall continue to be subject to an additional \$0.25 to Annuity.