

LOCAL 270 – County of Santa Cruz

	<u>7/1/2008</u>	<u>7/1/2009</u>	<u>7/1/2010</u>
Wages (only)	\$26.93	*\$1.80	
Vacation/Holiday/Dues Supp.	\$2.75		
Health & Welfare/Dental	\$6.33		
Pension Defined Contribution	\$2.00		
Pension Defined Benefit	\$2.30		
Mason Tender Training	<u>\$0.10</u>		
	\$40.41		

Special Single Shift \$29.93

	<u>7/1/2008</u>	<u>7/1/2009</u>	<u>7/1/2010</u>
Wages plus			
Vac./Holiday/Dues Supp.	\$29.68		

* \$1.80 total increase effective 07/01/09 -- allocations for Santa Clara and Santa Cruz counties to be submitted separately.

APPRENTICESHIP WAGES

For Locals 73, 185, 294, 297, and 1130

First 500 Hours of employment 60% \$16.22
Special Single Shift \$18.02
Full benefits except for annuity, pension and vacation and/holiday except for dues

501-1000 Hours of employment 65% \$17.58
Special Single Shift \$19.53
Full benefits except for annuity, pension and vacation and/holiday except for dues

1001-1500 Hours of employment 70% \$18.93
Special Single Shift \$21.03
Full fringe benefit contributions

1501-2000 Hours of employment 75% \$20.28
Special Single Shift \$22.53
Full fringe benefit contributions

2001-2500 Hours of employment 80% \$21.63
Special Single Shift \$24.03
Full fringe benefit contributions

2501-3000 Hours of employment 90% \$24.34
Special Single Shift \$27.04
Full fringe benefit contributions

Fringe Benefits	<u>7/1/2008</u>	<u>7/1/2009</u>	<u>7/1/2010</u>
Health and Welfare	\$5.54	\$5.54	
Pension	\$4.96	\$5.76	
Annuity	\$1.00	\$1.00	

Vacation/Holiday/Dues Supplement	\$2.28	\$2.28
Training	<u>\$0.34</u>	<u>\$0.34</u>
Total	\$14.12	\$14.92

For Locals 139, 291 and 324

First 500 Hours of employment 60%	\$16.37
Special Single Shift	\$18.17
Full benefits except for annuity, pension and vacation and/holiday except for dues	

501-1000 Hours of employment 65%	\$17.74
Special Single Shift	\$19.69
Full benefits except for annuity, pension and vacation and/holiday except for dues	

1001-1500 Hours of employment 70%	\$19.10
Special Single Shift	\$21.20
Full fringe benefit contributions	

1501-2000 Hours of employment 75%	\$20.47
Special Single Shift	\$22.72
Full fringe benefit contributions	

2001-2500 Hours of employment 80%	\$21.83
Special Single Shift	\$24.23
Full fringe benefit contributions	

2501-3000 Hours of employment 90%	\$24.56
Special Single Shift	\$27.26
Full fringe benefit contributions	

Fringe Benefits	<u>7/1/2008</u>	<u>7/1/2009</u>	<u>7/1/2010</u>
Health and Welfare	\$5.54	\$5.54	
Pension	\$4.96	\$5.76	
Annuity	\$1.00	\$1.00	
Vacation/Holiday/Dues Supplement	\$2.28	\$2.28	
Training	<u>\$0.34</u>	<u>\$0.34</u>	
Total	\$14.12	\$14.92	

For Local 291 - Marin County

First 500 Hours of employment 60%	\$16.97
Special Single Shift	\$18.77
Full benefits except for annuity, pension and vacation and/holiday except for dues	

501-1000 Hours of employment 65%	\$18.39
Special Single Shift	\$20.34
Full benefits except for annuity, pension and vacation and/holiday except for dues	

1001-1500 Hours of employment 70%	\$19.80
Special Single Shift	\$21.90

Full fringe benefit contributions

1501-2000 Hours of employment 75% \$21.22
Special Single Shift \$23.47
Full fringe benefit contributions

2001-2500 Hours of employment 80% \$22.63
Special Single Shift \$25.03
Full fringe benefit contributions

2501-3000 Hours of employment 90% \$25.46
Special Single Shift \$28.16
Full fringe benefit contributions

Fringe Benefits	<u>7/1/2008</u>	<u>7/1/2009</u>	<u>7/1/2010</u>
Health and Welfare	\$5.54	\$5.54	
Pension	\$4.96	\$5.76	
Annuity	\$1.00	\$1.00	
Vacation/Holiday/Dues Supplement	\$2.28	\$2.28	
Training	<u>\$0.34</u>	<u>\$0.34</u>	
Total	\$14.12	\$14.92	

For Local 270 - Santa Clara County

First 500 Hours of employment 60% *
Special Single Shift *
Full benefits except for annuity, pension and vacation and/holiday except for dues

501-1000 Hours of employment 65% *
Special Single Shift *
Full benefits except for annuity and vacation and/holiday except for dues

1001-1500 Hours of employment 70% *
Special Single Shift *
Full fringe benefit contributions

1501-2000 Hours of employment 75% *
Special Single Shift *
Full fringe benefit contributions

2001-2500 Hours of employment 80% *
Special Single Shift *
Full fringe benefit contributions

2501-3000 Hours of employment 90% *
Special Single Shift *
Full fringe benefit contributions

Fringe Benefits	<u>7/1/2008</u>	<u>7/1/2009</u>	<u>7/1/2010</u>
Health and Welfare	\$6.33	*	

Vacation/Holiday/Dues Supplement	\$2.75	*
Pension	\$4.30	*
Training	<u>\$0.10</u>	*
Total	\$13.48	*

** Rate increase for Santa Clara and Santa Cruz counties to be submitted separately.*

For Local 270 - Santa Cruz County

First 500 Hours of employment 60% *

Special Single Shift *

Full benefits except for annuity, pension and vacation and/holiday except for dues

501-1000 Hours of employment 65% *

Special Single Shift *

Full benefits except for annuity and vacation and/holiday except for dues

1001-1500 Hours of employment 70% *

Special Single Shift *

Full fringe benefit contributions

1501-2000 Hours of employment 75% *

Special Single Shift *

Full fringe benefit contributions

2001-2500 Hours of employment 80% *

Special Single Shift *

Full fringe benefit contributions

2501-3000 Hours of employment 90% *

Special Single Shift *

Full fringe benefit contributions

Fringe Benefits	<u>7/1/2008</u>	<u>7/1/2009</u>	<u>7/1/2010</u>
Health and Welfare	\$6.33	*	
Vacation/Holiday/Dues Supplement	\$2.75	*	
Pension	\$4.30	*	
Training	<u>\$0.10</u>	*	
Total	\$13.48	*	

** Rate increase for Santa Clara and Santa Cruz counties to be submitted separately.*