

MASON TENDERS WAGE AND FRINGE BENEFIT RATES - EFFECTIVE 05-01-2018

	ALAMEDA, CONTRA COSTA, SF, SAN MATEO COUNTIES			SANTA CLARA, SANTA CRUZ COUNTIES		
	5/1/2017	5/1/18 +1.40	5/1/18 NEW RATES	5/1/2017	5/1/18 +1.40	5/1/18 NEW RATES
WAGES	\$33.18	\$2.19	\$35.37	\$31.92	\$1.15	\$33.07
HEALTH & WELFARE	\$8.00	\$0.25	\$8.25	\$8.00	\$0.25	\$8.25
PENSION	\$10.00	-\$1.04	\$8.96	\$10.00	-\$1.04	\$8.96
ANNUITY	\$3.04		\$3.04	\$1.04	\$1.04	\$2.08
TRAINING/APPRENTICE	\$0.45		\$0.45	\$0.45		\$0.45
TOTAL	\$54.67	\$1.40	\$56.07	\$51.41	\$1.40	\$52.81
<u>Fringes included in Wages:</u>						
VACATION	\$2.25		\$2.25	\$2.00	\$0.25	\$2.25
DUES CHECK-OFF	\$0.91		\$0.91	\$0.91		\$0.91
ORGANIZING	\$0.25		\$0.25	\$0.19	\$0.06	\$0.25
TOTAL	\$3.41		\$3.41	\$3.10		\$3.41
Wage rate without Vacation, Dues Check-off, Organizing	\$29.77		\$31.96	\$28.82		\$29.66

NCDCL

:asa:opeiu29 (afl-cio)