

**NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS  
2014-2019 MASONRY AGREEMENT FOR THE BAY AREA**

**ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO COUNTIES**

	<u>Effective</u> <u>August 1, 2016</u>
WAGES	\$32.18
HEALTH & WELFARE	\$7.84
PENSION	\$10.00
ANNUITY	\$3.00
TRAINING/APPRENTICE	\$0.45
<b>TOTAL</b>	<b>\$53.47</b>

<u>Fringes included in</u> <u>Wages:</u>	<u>Effective</u> <u>Nov. 1, 2016</u>
VACATION	\$2.25
DUES CHECK-OFF	\$0.91
ORGANIZING	\$0.25
<b>TOTAL</b>	<b>\$3.41</b>

**SAN BENITO, SANTA CLARA, SANTA CRUZ COUNTIES**

	<u>Effective</u> <u>August 1, 2016</u>
WAGES	\$31.08
HEALTH & WELFARE	\$7.84
PENSION	\$9.84
ANNUITY	\$1.00
TRAINING/APPRENTICE	\$0.45
<b>TOTAL</b>	<b>\$50.21</b>

<u>Fringes included in Wages:</u>	<u>Effective</u> <u>Nov. 1, 2016</u>
VACATION	\$2.00
DUES CHECK-OFF	\$0.91
ORGANIZING	\$0.19
<b>TOTAL</b>	<b>\$3.10</b>

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**MONTEREY COUNTY**

	<u>Effective</u> <u>August 1, 2016</u>
WAGES	\$31.52
HEALTH & WELFARE	\$7.84
PENSION	\$9.96
ANNUITY	\$1.28
TRAINING/APPRENTICE	\$0.45
<b>TOTAL</b>	<b>\$51.05</b>

<u>Fringes included in</u> <u>Wages:</u>	<u>Effective</u> <u>Nov. 1, 2016</u>
VACATION	\$2.25
DUES CHECK-OFF	\$0.91
ORGANIZING	\$0.25
<b>TOTAL</b>	<b>\$3.41</b>

**MARIN COUNTY**

	<u>Effective</u> <u>August 1, 2016</u>
WAGES	\$32.02
HEALTH & WELFARE	\$7.84
PENSION	\$8.96
ANNUITY	\$1.33
TRAINING/APPRENTICE	\$0.45
<b>TOTAL</b>	<b>\$50.60</b>

<u>Fringes included in</u> <u>Wages:</u>	<u>Effective</u> <u>Nov. 1, 2016</u>
VACATION	\$1.00
DUES CHECK-OFF	\$0.91
ORGANIZING	\$0.25
<b>TOTAL</b>	<b>\$2.16</b>